

## **Job Description – HSE Professional – Lab Safety Specialist**

GRO is hiring a Lab Safety Specialist to work directly with our client – a large global pharmaceutical company. As an HSE Professional the Lab Safety Specialist is to provide expertise on HSE best practices and compliance in laboratories & support site business partners to improve and sustain HSE performance, while not jeopardizing quality and productivity. Provide HSE customer support to protect worker health and safety and minimizing impact to the environment.

### **Essential Functions**

Essential functions are not intended to be an exhaustive list of all responsibilities, duties and skills. They are intended to be accurate summary of what the job classification involves and what is required to perform it. Project Leads are responsible for all other duties as assigned:

- Safety performance of the group they are supporting
- Use of leading indicators (TRI, FR)
- On-time completion of accident reports and accident investigations to target
- Active participation in +QDCI and GEMBA walks to target
- Effective communication to appropriate parties and appropriate escalation of HSE risk in a timely fashion including use of SNS alert system for emergencies
- Effective completion of annual priorities

### **Knowledge, Skills & Abilities**

#### **Knowledge of:**

- Competencies (LEAD model) – key competencies the job holder will be evaluated on (HOW in 9box): Act for change, cooperate transversally, strive for results and commit to customers.
- Knowledge of workplace hazards and hierarchy of controls;
- Knowledge of general safety principles;
- Knowledge of biosafety and biocontainment principles;
- Excellent communication skills (verbal, written and presentation);
- Data management skills including spreadsheets, databases is an asset;
- Knowledge of local HSE regulations and codes;
- Knowledge of systems used by HSE such as Isostrain, Trackwise and QeDoc;

#### **Ability to:**

- Coach and mentor managers
- Have bias for action;
- Make risk based decisions;
- Deliver HSE related training;
- Work transversally across functions/departments and strong team work within the HSE team.

The work is performed under the supervision of Director of HSE. Project Managers, SME's, while Admin Support will report to HSE Professional – Lab Safety Specialist.

**Minimum Qualifications**

- Minimum Bachelors Degree in Sciences, with a focus in microbiology;
- 7 years of practical HSE experience;
- Knowledge of Safety, Biosafety (Canadian Biosafety Standards), and other regulatory requirements a plus;
- 2-3 minimum previous microbiological laboratory experience; and
- Experience with managing biomedical and hazardous waste.

Please email resumes to [careers@getreadyonline.com](mailto:careers@getreadyonline.com)

Thank you.